



DIocese of OGDENSBURG

Human Resources Office

604 WASHINGTON STREET • P.O. BOX 369 • OGDENSBURG, NEW YORK 13669
TELEPHONE: 315-393-2920, Ext. 211 • FAX: 315-393-5911 • email: ksnover@diogdensburg.org

March 11, 2011

2011-2012 RATES FOR VARIOUS DIOCESAN AND RELATED PROGRAMS

- 1. Social Security and Medicare FICA - Lay Employees. 2011: Employer - 7.65% of gross wages; Employee - 5.65% of gross wages. 2012: Employer - 7.65% of gross wages; Employee - 7.65% of gross wages.
2. Disability Benefits - Lay Employees: NYS Disability Benefits including teachers - \$12.00 per month
3. New York State Unemployment Insurance - Lay Employees: 1.75% of the first \$8,500 of lay employees' gross salaries per year for calendar year 2011 and 2.0% of the first \$8,500 of lay employees' gross salaries per year for calendar year 2012.
4. Lay Employees' Retirement Plan: 9% of 2010 calendar year salary
5. The following are the monthly health insurance rates through Excellus BlueCross BlueShield for Priests, Religious Brothers/Sisters and Lay Employees Exempt from oral contraceptive coverage. Rates are effective from 01/01/11 thru 12/31/11.

Table with 4 columns: Health Blue, Total, Employer, Employee. Rows: Individual, Two Person, Family.

The following are the monthly health insurance rates through Excellus BlueCross BlueShield for Catholic Charities employees. Rates are effective from 01/01/11 thru 12/31/11. Catholic Charities is also funding a self-insured prescription drug plan.

Table with 4 columns: Healthy Blue, Total, Employer, Employee. Rows: Individual, Two Person, Family.

Medicare Advantage Plan for Retired Priests & Religious Age 65+

Monthly Rate

Priests retired with Medicare \$283.27 in NY / \$429.24 outside NY (Rate effective 11/01/10 - 10/31/11)
Medicare Part B (Medical Insurance) \$ 96.40 (Reimbursed each May & November to retired priests not in active assignment)
(Medicare Part B Rates effective until December 31, 2011)

- 6. General Insurance:
Property - Rates vary according to type of construction, fire protection, water pressure etc. All buildings in the Diocese have been given new appraised values and rates have been updated.
Liability - Rates vary according to people and area involved.
Auto - Rates vary according to size and age of vehicle and location.
Workers' Compensation - Rates are per \$100 of gross salary for the following:

Table with 4 columns: Job Category, Rate, Job Category, Rate. Rows: Professional & Administration, Cemetery Workers, Teachers & Religious Ed, Secretaries, Nursing Home Employees, Social Workers/Counselors, Hourly Housekeepers, etc., Janitors, Cafeteria Workers, Store Worker.

- 7. Effective July 1, 2011, Religious will receive an annual stipend of \$20,100 (\$1,675.00 per month). The retirement allowance will be \$3,500 and the housing allowance where no residence is provided will be \$3,430. Effective January 1, 2008, diocesan employers will remit \$185 per calendar quarter on behalf of each working religious who are enrolled in the Blue Cross Blue Shield EPO Plan to their respective community as a healthcare benefit. Beginning July 1, 2009 diocesan parishes and institutions will reimburse the cost of Medicare Part B to religious communities on behalf of working religious in their parish/institution who are enrolled in the Medicare Advantage Plan.